

NEWPORT BAY CONSERVANCY
BOARD OF DIRECTORS MEETING
MINUTES
Wednesday, April 23, 2025, 5:30 PM, **ZOOM**

Attending:

President – Bryan Tsu

Board Members –Stacey Tutt, Bettina Eastman, Julie Powers, Mario Cuevas, Susie Onate, McKenna Wegner, Yugina Yun, Diane Daruty, Lori Metherate

Staff and guests - Heather Cieslak

OC Parks – Molly Waldram

Public – Eric Vu (investment sales broker, Anchor Point)

Excused Absence: Peter Bryant

5:36 Call to order/roll call: Bryan

Approval of Minutes:

The Board Minutes for March were presented. Stacey moved, Mario seconded, unanimously approved.

1. Operations Report: Heather

The Operations Report was provided ([see attached](#)).

2. Restoration Committee: Yugina

The Restoration Committee Report was provided ([see attached](#)).

Motion to approve the Grow Contract and \$40,940 payment to Tree of Life Nursery for 24,000 plants to be grown for Big Canyon, Phase III and Constellation which will be paid for by the California Coastal Conservancy funding. Yugina motioned, Stacey seconded, unanimously approved.

Motion to approve the Professional Services Contract with Burns & McDonnell Western Enterprises, Inc. for Big Canyon, Phase III which will be paid for by Ocean Protection Council funding. Stacey motioned, Molly seconded, unanimously approved.

Motion to approve Resolution to submit Application to Wildlife Conservation Board in support of the Big Canyon Restoration Project, Phase III. Stacey motioned, Bettina seconded, unanimously approved.

Stacey moved to go into an Executive Session as the Board will be discussing confidential staff compensation, Mario seconded, unanimously approved.

3. Treasurer's Report: Julie

Julie and Heather presented the 2025 draft budget. Increases in staff salary of 3% and making Maria a full time employee will result in an increase in staffing costs and an annual net loss of \$14,698.

Motion to approve the 2025 draft budget as is. Stacey motioned, Bettina seconded, unanimously approved.

The Statement of Activity for February 2025 was provided ([see attached](#)).

Stacey motioned to move out of the Executive Session, Mario seconded, unanimously approved.

4. Education/DEI Committee: Mario

The Education Committee Report was provided ([see attached](#)).

5. Board Development: Stacey

The Board Development Committee Report will be provided at the next meeting.

6. Research and Advocacy Committee: Peter

The Research Committee Report will be provided at the next meeting.

7. Fundraising Committee: Bryan

The Fundraising Committee Report will be provided at the next meeting.

8. Community Outreach Committee: Bettina

The Community Outreach Committee Report will be provided at the next Board Meeting.

City County meeting removed the EIR from the agenda and reading between the lines, the votes are not there for the aquatic center at the Lower Castaways.

7:09: Adjournment: Bettina moved, Stacey seconded.

Respectfully submitted,
Susie Onate
Secretary