

NEWPORT BAY CONSERVANCY  
MINUTES, BOARD OF DIRECTORS MEETING  
Wednesday July 21, 2021, 5:30 PM, [ZOOM](#)

**Board attendees:** Julie Ferguson, Sherry Marger, Randall English, Derrick Ankerstar, Susan Jarratt, Cassandra Radcliff, Kim Bick, Josie Bennett, and Taylor Sais

**Staff and volunteer attendees:** Heather Cieslak, Zac Flores, Alys Arenas and Peter Bryant

**Excused absences:** Tim Brown, Ramraghi Fuller, David Waller and Angie Vazarian

5:30 Call to order/roll call

5:35: Approval of May minutes: Josie Bennett

- A motion to approve made by Susan and seconded by Julie; motion approved.

5:40: Operations & Fundraising Report: Heather Cieslak

- The job postings for PT Educational Specialist and Restoration Technician closed Friday 7/16. We are in the process of reviewing a lot of resumes to target mid-late August hiring for those positions.
- Good response for the SOCALPAPA event with 6 paintings purchased.
- Zac Flores presented about our partnership with OCCF and other nonprofit partners and the Protect & Preserve Giving Campaign for Wednesday September 1.

5:50: Treasurer's Report:

- No treasurer's report was given. Heather will reconcile June and send out the financials next week.

6:00: Diversity, Equity & Inclusion Committee: Susan Jarratt

- The organizational assessment was completed by 77 people. The committee plans to review and analyze the results in their October meeting and results will be presented at the Board Retreat.
- Implicit bias training is planned for the Board Retreat.
- The final DEI Speaker Series event will feature leaders from OC Environmental Justice on Tuesday 7/7 at 5:30pm.

6:05: Restoration Committee: Josie Bennett

- There was a ribbon cutting ceremony to celebrate the restoration work at Big Canyon.
- Volutaria surveys were completed with no observations made and the season is completed for the season.
- A motion to approve the Brightview contract for weed maintenance in Big Canyon made by Julie, seconded by Randall; motion approved.

6:10: Education Committee:

- No report was presented.

6:15: Board Development Committee:

- No report was presented.

6:20: Advocacy and Marketing: Cassandra Radcliff

- Cassandra presented the Marketing, Outreach & Advocacy reports.

6:25: Research Committee: Julie Ferguson

- Julie presented the Research Committee report.

6:30: New Business:

6:45: Adjourn

- A motion to adjourn by Randall; seconded by Taylor; motion approved.